



Announcement from Koh Tao Police Station
Regarding the Anti-Bribery Policy
Fiscal Year 2026

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2(2) states: "Be honest and upright, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause 2(4) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, work together and sacrifice in doing good for the public and create benefits for society," along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. (Revised Edition) Key Reform Activities, Activity 4: Develop a transparent and conflict-of-interested Thai civil service system. Goal 1, Item 1.1: All government agencies shall declare a "No Gift Policy" where all government officials do not accept any gifts or presents of any kind in the performance of their duties.

Therefore, in order to prevent conflicts of interest, bribery, gifts, presents, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery

Policy) and refraining from accepting gifts, presents, or any other benefits (No Gift Policy) in the performance of duties are established, with details as follows:

Objectives

1. To prevent or reduce the opportunity for accepting bribes and conflicts of interest in various forms among police officers under the jurisdiction of Koh Tao Police Station.
2. To promote awareness among police officers under the jurisdiction of Koh Tao Police Station to refuse all gifts and presents in the performance of their duties.
3. To build a strong and sustainable organizational culture of integrity and transparency in the civil service system.
4. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.
5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of Koh Tao Police Station in accordance with relevant laws and regulations.
6. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as to be part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of Application

Applies to police officers under the jurisdiction of Koh Tao Police Station. Koh Tao Police Station

Definitions

“Bribery” means property or other benefit given to a person to induce them to perform or refrain from performing any act in their official capacity, whether such act is lawful or unlawful, as desired by the payer of the bribe. This includes gifts, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received in a way that can be reasonably considered a bribe, and also includes gifts or receipts made after the performance of duty. (Receiving gifts in the performance of duty differs from receiving gifts in accordance with ethical conduct, which refers to receiving property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or important days.

Therefore, receiving gifts, tokens of goodwill, or gratuities in the performance of duty may be considered bribery.)

“Performing Duty” means the action or performance of duty by a government official in a position for which they have been appointed or assigned to perform a specific duty, or to act in place of a specific duty, both generally and specifically, as a police officer whose authority and duties are defined by law, or as an action carried out according to the authority and duties specified by law for police officers.

“Commanding Officer” means a person who has the authority and responsibility to command, supervise, monitor, and inspect police officers under their command.

“Subordinate” means all police officers under the command of Koh Tao Police Station, excluding the commanding officer.

Measures for handling policy violations/Punishment measures:

1. Failure to comply with this policy may result in disciplinary action or criminal prosecution, or other relevant laws. This includes direct commanding officers who ignore the wrongdoing or are aware of the wrongdoing but fail to take appropriate action, with disciplinary penalties up to dismissal from service.

2. Failure to acknowledge this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders appointed under Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise and ensure that their subordinates strictly adhere to and comply with this policy.

Monitoring and Verification Measures

1. The Superintendent of Koh Tao Police Station declares his intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles, by disseminating this information to subordinate police officers and external stakeholders.

2. Commanders appointed under Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise, monitor, and inspect subordinate police officers to ensure compliance with this announcement. In case of any violation of this announcement, the Superintendent of Koh Tao Police Station must be notified promptly.

3. Koh Tao Police Station shall conduct reviews and revisions of its operational guidelines as appropriate or in response to significant changes in various factors.

4. The Administrative Division shall... Koh Tao Police Station compiles statistics on bribery, including problems and obstacles, and reports them to the Superintendent of Koh Tao Police Station every quarter.

Complaint and tip-off channels:

1. Koh Tao Police Station office
2. By mail to Koh Tao Police Station
3. By telephone: 077 456 098
4. By fax: 077 456 098
5. By email: kohtaopolic56@gmail.com
6. Koh Tao Police Station website: <https://kotao.suratthani.police.go.th/>

Measures for Protecting Complainants/Whistleblowers/Witnesses and Maintaining Confidentiality

1. When considering complaints, the level of confidentiality must be determined and those involved protected according to the Regulations on Maintaining Official Secrecy B.E. 2544 (2001). When referring matters to the relevant agency for consideration, the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing against a government official should initially be considered confidential. Anonymous complaints should only be considered if there is clear evidence, circumstantial evidence, and specific witnesses. When reporting information on influential individuals, the complainant's name and address must be kept confidential. If the complainant's name and address are not kept confidential, the relevant agency must be notified and provide protection as follows: "The superior officer shall use their discretion to order appropriate measures to protect the complainant, witnesses, and individuals providing information in the investigation from any harm or injustice that may arise from the complaint, testimony, or information provision." If the accused is identified, both the complainant and the accused must be protected because the matter has not yet undergone a fact-finding process and may be considered malicious accusations causing hardship and damage. Furthermore, if the complainant requests confidentiality or does not wish to disclose their name in their complaint, the agency must not disclose the complainant's name to the accused agency.

1. Because the complainant may suffer harm as a result of the complaint, the name and address of the complainant must be kept confidential when reporting influential individuals. If the name and address are not kept confidential, the relevant agencies must be informed and provide protection to the complainant as follows: "The superior officer shall use their discretion to order appropriate measures to protect the complainant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or information provided." If the accused's name is specified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be considered malicious accusation causing harm and damage. If the complainant specifies in the complaint that they do not wish to have their name concealed or disclosed, the agency must not disclose the complainant's name to the complainant's agency, as the complainant may suffer harm as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or life. If any action is necessary, such as separating workplaces to prevent the complainant, witnesses, and accused from meeting, the consent of the complainant and witnesses must be obtained.

3. Requests from the victim, complainant, or witness, such as requests to change workplaces or methods to prevent or resolve problems, must be considered.

4. The matter should be considered by the responsible person or agency as appropriate.

5. Provide protection to complainants against harassment.

This announcement is made for general knowledge and strict compliance.

Announced on May 8, 2026

Police colonel



(Sarayoudh Buriwachira)

Superintendent of kohtao Povincail Police Station