



## Announcement of Kohtao Police Station

**Subject:** Anti-Bribery Policy and No Gift Policy

in the performance of duties for fiscal year 2025

---

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, paragraph one, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of law, except for receiving property or other benefits ethically according to the criteria and amount determined by the NACC and the Code of Ethics. Police officers 2021, Section 2(2) be honest, perform duties in accordance with the law, regulations and guidelines of the Royal Thai Police Office with transparency, do not display behavior that implies seeking improper benefits, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, be considerate of society, and Section 2(4) think of the public interest more than personal interest, have public spirit, cooperate, unite and sacrifice in doing good for the public and create benefits for society, together with the national reform plan on prevention and suppression of corruption and misconduct (revised edition) specifying reform activities. Importantly, Activity 4: Develop the Thai civil service system to be transparent and free

from benefits. Goal 1, Section 1.1: All government agencies must declare that they are agencies where all government officials do not accept gifts or presents of any kind from performing their duties (No Gift Policy). Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents, or other benefits that affect the performance of duties, it is determined that Guidelines for anti-bribery practices (Anti-Bribery Policy) and no-gift policies for performing duties, with details as follows:

1. To prevent or reduce opportunities for bribery, conflicts of interest in various forms for police officers under the Koh Tao Police Station

2. To encourage police officers under the Koh Tao Police Station to have a sense of refusing to accept gifts and presents of any kind in the performance of their duties

3. To create a strong and sustainable organizational culture of integrity and transparency (Organization of Integrity) of the civil service system

4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits

5. To determine guidelines for receiving entertainment fees or gifts for executives and police officers under the Koh Tao Police Station to comply with relevant laws and regulations

6. To support and enhance operations under the national strategy, master plan, national strategy and national reform plan on the prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA)

## Scope of application

Applicable to police officers under the jurisdiction of Koh Tao Police Station

## Definition

“Bribe” means property or other benefits given to a person to induce that person to act or refrain from acting in a position, whether it is lawful or unlawful, as desired by the person paying the bribe, including the acceptance of gifts, facilitation payments, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received that can be considered. It is reasonable to say that it is a bribe and includes giving or receiving it later. (Receiving gifts from performing duties is different from receiving them ethically, which means receiving property or other benefits that can be calculated in money from a person who gives on an occasion, festival, or important day. Therefore, receiving gifts, presents, or gratuities from performing duties may be considered as receiving a bribe. “Performance of duties” means an action or performance of duties by a government official in a position who has been appointed or assigned to perform a particular duty or to act on behalf of a government official in a general or specific duty as a police officer who has been prescribed by law, or an action in accordance with the power and duty specified by law to have the power and duty of a police officer. “Commander” means a person who has the power and duty to order, supervise, monitor and inspect police officers under his supervision. “Subordinates” means police officers under the jurisdiction of Koh Tao Police Station.

1. Violators who do not comply with this policy may be subject to disciplinary action or criminal prosecution or other relevant laws, including direct superiors who ignore the

misconduct or are aware of the misconduct but do not take appropriate action, which will result in disciplinary punishment up to and including dismissal from the civil service.

2. Not being aware of this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.

3. Supervisors under the Royal Thai Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise and ensure that subordinates under their supervision strictly adhere to and comply with this policy.

#### **Monitoring and inspection measures**

1. The Superintendent of Koh Tao Police Station intends to manage the agency honestly, transparently and in accordance with the principles of good governance by disseminating public relations to police officers under his supervision and external stakeholders.

2. The commanding officer under the Royal Thai Police Department Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise, monitor and inspect subordinate police officers under his supervision and supervision. To act in accordance with this announcement. In the event of any action that violates this announcement, report it to the Superintendent of Koh Tao Police Station as soon as possible.

3. Koh Tao Police Station shall arrange for a review and adjustment of the guidelines for practice as appropriate or in line with changes in significant factors.

4. The Koh Tao Police Station Administration shall compile statistics on bribery, along with problems and obstacles, and report them to the Superintendent of Koh Tao Police Station every quarter.

## 7.Channels for complaints/reporting clues

1. Corruption and misconduct tip-off center, Koh Tao Police Station

2. By mail, by writing a complaint letter to Koh Tao Police Station, address number

56 koatao subdistric, kohpangan District Surat Thani Province, zip code 84360

3. By telephone, number 077 456 098

4. By fax 077 456 098

5. By email: kohtao56@gmail.com

6. Website, Koh Tao Police Station <https://kotao.suratthani.police.go.th/>

### **Measures to protect complainants / informants / witnesses and confidentiality**

1. Consideration of complaints shall specify the confidentiality level and protect the relevant persons according to the regulations on the confidentiality of government officials B.E. 2544 and in sending the case to the agency for consideration, the informant and the complainant may suffer, for example, a complaint accusing a civil servant shall initially be considered a government secret. If it is a secret card, only cases where evidence and circumstances are clearly stated shall be considered. including only identifying certain witnesses. The reporting of information about influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: "Let the commanding officer Use discretion to order appropriately to protect the complainant, witnesses and persons who provide information in the investigation from harm or injustice that may arise from the complaint,

being a witness or providing information.” In the case where the accused is named, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the petition to conceal or does not want the complainant’s name to be disclosed, the agency must not disclose the complainant’s name to the accused agency because the complainant may suffer distress as a result of the complaint. When reporting information on influential persons, the complainant’s name and address must be concealed. If the complainant’s name and address are not concealed, the relevant agency must be informed and the complainant must be protected as follows: “The commander must use discretion to order appropriately to protect the complainant, witnesses and persons who provide information in the investigation from harm or injustice that may arise from the complaint, being a witness or providing information.” In the case where the accused is named, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process. And it may be a harassment accusation that causes distress and damage. And in the case that the complainant states in the request to conceal or does not want the name of the complainant to be disclosed, the agency must not disclose the name of the complainant to the complainant agency because the complainant may suffer distress according to the cause of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or life. If any action is necessary, such as separating the

workplace to prevent the complainant, witness, and accused from meeting each other, the consent of the complainant and witness must be obtained.

3. Requests of the injured party, complainant, or witness, such as requesting to move the workplace or methods to prevent or solve the problem, should be considered by the responsible person or agency as appropriate.

4. Provide protection for the complainant from being harassed.

**Measures to protect the accused**

1. During the consideration of the complaint, the accused is not yet considered guilty.

They must be treated fairly and treated the same as other people.

2. Give the accused an opportunity to fully explain the allegations, including the right to present documents/evidence.

This announcement is hereby issued on March 6, 2025

Police Colonel



( Sarayoudh Buriwachira )

Superintendent of kohtao Provincial Police Station